

PRECISION AIRCONVEY ENVIRONMENTAL POLICY STATEMENT

Precision AirConvey is committed to meeting or exceeding all environmental law and health and safety requirements. We feel this is part of our job as environmental stewards and consider sustainability in all that we do. To achieve this overall objective, the responsibilities, authorities and controls set forth in this policy, and related policies, must be adhered to by all employees.

- Integrating environmental considerations into work practices & product and systems designed for our customers.
- Informing employees and associates of applicable environmental regulations and Precision AirConvey requirements;
- Providing the resources necessary for employees and associates to conduct their work in accordance with applicable environmental regulations and Precision AirConvey requirements;
- Developing environmental goals and targets relevant to Precision AirConvey operations and taking actions to achieve those goals and targets;
- Promoting pollution prevention, waste minimization, and conservation;
- · Promoting the effective use of innovative environmental technologies and practices;
- Fostering a work environment in which employees and associates are encouraged to report and raise environmental issues;
- Continually improving the effectiveness and efficiency of environmental management through assessments and performance and cost metrics; and
- Complying with applicable laws, regulations and other promulgated environmental requirements.

Tom Embley



PRECISION AIRCONVEY ENVIRONMENTAL RISK REVIEW

The Leadership Team (LT) of Precision Air Convey consists of the following individuals:

1) Tom Embley CEO 2) John Coates COO

3) Sarah Maietta Marketing & Human Resources Manager

4) Kevin Bock Director Technical Sales

5) Paul Berger Supply Chain and NJ Production6) Bob Snover Engineering & DE Production

The LT recognizes that decisions made throughout the normal course of business may have either an positive or adverse affect on our efforts to improve our overall environmental footprint. As a result of the potential impact, the LT has an agenda item at the weekly LT meeting to discuss any changes made and the corresponding affect - if any.

Additionally - on an annual basis, our "footprint" regarding consumption and disposal is reviewed for the following factors:

- 1) Energy usage:
 - a. Gas
 - b. Electricity
- 2) Waste:
 - a. Refuse
 - b. Recyclables
- 3) Water:
 - a. Sewer
- 4) Hazardous Waste:
 - a. Used Oil
 - b. Used Rags
 - c. Excess Paint
 - d. Paint Booth Filters

KEY OBJECTIVES - IMPROVING THE PAC FOOTPRINT

- 1. Provide environmental footprint improvement alternatives for our customers.
- 2. Reduce energy consumption (Electricty & Gas) within our facility expressed as KWH/ Employee
- 3. Reduce solid non-hazardous waste
- 4. Reduce hazardous waste disposal
- 5. Compliance with local, county, state and USA regulations